



Cyngor Castell-nedd Port Talbot
Neath Port Talbot Council

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL
COMMUNITY SAFETY AND PUBLIC PROTECTION SUB
COMMITTEE

Thursday, 19 September 2019

**Report of the Head of Human Resources – Sheenagh Rees and
Assistant Chief Executive & Chief Digital Officer - Karen Jones**

Matter for Information

Wards Affected:

All Wards

Report Title: SAFEGUARDING TRAINING AND PREVENT DUTY

Purpose of the Report:

To update Members on the work of the West Glamorgan Strategic Safeguarding Training Group and training activity in support of the Prevent Duty and VAWDASV.

Executive Summary:

The principal purpose of West Glamorgan Safeguarding Boards' Strategic Training Management Group (WGSTMG) is to promote learning which leads to improved practice in safeguarding. The Group is accountable to both the West Glamorgan Safeguarding Children Board (WGSCB) and the West Glamorgan Safeguarding Adults Board (WGSAB) as appropriate and provides support in the requirements placed upon them in assuring the availability of appropriate training and multi-agency training amongst board partners.

The Prevent Duty under the Counter-Terrorism and Security Act 2015 requires all specified authorities to have “due regard to the need to prevent people from being drawn into terrorism”; local authorities and their partners therefore have a core role to play in countering terrorism at a local level and helping to safeguard individuals at risk of radicalisation.

Background:

Frontline local authority partnership staff who engage with the public, including commissioned service providers, should understand what radicalisation means, why people may be vulnerable to being drawn into terrorism and the potential consequences of radicalisation. Staff need to be aware of what we mean by ‘extremism’ and how this can potentially manifest into terrorism. Staff need to know what to do if they have a concern, what measures are available to prevent people from being drawn into terrorism, and how to challenge the extremist ideologies that are associated with it.

HM Government has developed a 45 minute Prevent e-learning tool to provide an introduction to Prevent. It has been developed to raise awareness of, and explain Prevent within the wider safeguarding context. The Prevent e-Learning has been built to support existing facilitated training, such as ‘WRAP’ and facilitated briefings.

Completion of the Prevent e-Learning will support users to notice concerns that may make individuals vulnerable to radicalisation which could draw them into terrorism, what a proportionate response looks like, as well as the confidence and ability to raise concerns when someone may be at risk.

Workshop to Raise Awareness of Prevent (WRAP)

Another method of training is the face to face Workshop to Raise Awareness of Prevent (WRAP).

Currently, the WRAP Training within Neath Port Talbot County Borough Council is available to staff via e-learning <http://www.elearning.prevent.homeoffice.gov.uk> or face to face Training Sessions delivered by Training Officers within the Training and Development Team who have been accredited as Trainers by the Home Office.

The content of the WRAP Training Course covers the following supported by case studies, local information and referral pathways:

- An overview of Prevent as part of the Government's Counter Terrorism Strategy, Legislation and Guidance
- What makes people vulnerable
- Support for staff on how to identify the vulnerable and how to identify the risks
- Prevent as it relates to Safeguarding and how and when to report concerns

Current Breakdown of Staff who have completed the Workshop to Raise Awareness of Prevent (WRAP) Training either Online or Face to Face:

Department	Face to Face	Online	Total Trained	Total Staff to be Trained	Percentage
Chief Executives	50	13	63	80	79%
Social Services Health & Housing	675	27	702	1291	54%
Finance & Corporate	36	123	159	454	35%
Environment	55	64	119	1146	10%
Education Leisure & Lifelong Learning	515	825	1340	4018	33%
External	146	5	151	N/A	N/A
Total	1331	1052	2383	6989	34%

Violence against Women Domestic Abuse and Sexual Violence (VAWDASV)

The National Training Framework for Violence against Women, Domestic Abuse and Sexual Violence statutory guidance requires relevant authorities to take reasonable steps to deliver the objectives specified in their local training plan.

VAWDASV Training	Face to Face	Online	Total Trained	Total Staff to be trained	Total Percentage
Chief Executives	32	137	169	180	94%
Social Services Health & Housing	811	178	989	1291	77%
Finance & Corporate	55	239	294	354	83%
Environment	484	394	878	1146	77%
Education leisure & Lifelong Learning	774	1470	2244	4018	56%
External (Governors/elected members, statutory, private services)	235	8	243	N/A	N/A
Total	2156	2418	4574	6989	66%

NB as at end July 2019.

A priority of the Western Bay Safeguarding Boards' Joint Annual Plan is 'Safeguarding People from Exploitation'; In support of this the Joint Strategic Training Group priorities for training included:

- Human Trafficking and Modern Slavery
- County Lines
- Child Sexual Exploitation

Under the Boards' theme of "exploitation" we have devised an interactive training package which will encompass awareness of county lines, child sexual exploitation, harmful sexual behaviour, human trafficking, radicalisation and hate crime for both adults and children. There are common themes of vulnerabilities, risk factors, grooming, methods of coercion and control and Adverse Childhood Experiences (ACEs) across all of these issues and will also emphasise their links with 'safeguarding'.

A group of 17 trainers across Western Bay have been accredited with the Education and Training (EAT) qualification and further specialist input, to deliver a bespoke 'exploitation' awareness raising package across the region. A train the trainer day was held in March for 50 trainers (which included the 17) who will form an established pool of agency based trainers who can deliver this training across Western Bay. Agencies involved included the three Local Authorities of Western Bay, South Wales Police, Health, Probation and Third Sector Partners.

Modern Slavery First Responder Training

Modern Slavery/Human Trafficking

4 courses are taking place across NPT & Swansea in June / July / October to provide those, who have been designated as First Responders, with the knowledge and understanding they will require to carry out their responsibilities effectively and to be confident of using and understanding the National Referral Mechanism. Managers in social services will be prioritised with no requirement to have attended basic awareness training.

- To understand what Modern Slavery is & to recognise the signs & behaviours.
- To understand the obligations placed upon first responders & the notifications required.
- To identify what to do, who to tell, what to record & how to complete the referral forms.
- To identify the Support Services & what they can offer.

- To be provided with an overview of the responsibilities placed upon partner agencies & the processes involved.

Financial Impacts: No implications

Integrated Impact Assessment:

There is no requirement to undertake an Integrated Impact Assessment as this report is for monitoring / information purposes.

Valleys Communities Impacts: No implications

Workforce Impacts: No implications

Legal Impacts: No implications

Consultation: There is no requirement for external consultation on this item.

Officer Contact:

**Lynne Doyle, Learning, Training and Development Manager. 01639685279.
l.doyle@npt.gov.uk**

